

# COVERED 6 UNIFORM & EQUIPMENT POLICY

**REQUIREMENTS.** All officers shall possess at all times a serviceable uniform and the necessary equipment to perform uniformed field duty. Officers assigned to duty wherein a special uniform is required shall also possess the uniform required by their special assignment.

**EXCEPTION:** Exemptions from this policy may be granted by the CEO or Account Manager

## MAINTENANCE OF UNIFORMS AND EQUIPMENT

**AVAILABILITY FOR USE.** All uniforms and equipment shall be maintained in a clean, serviceable condition and shall be ready at all times for immediate use.

**TACTICAL NYLON EQUIPMENT MAINTENANCE.** Nylon equipment shall be kept cleaned and serviceable, and free of any dirt or debris. Issued equipment shall be repaired or replaced when it is cracked, worn out, or broken due to hard use by Covered 6. Personally owned equipment replacement or repair is the sole responsibility of the officer using it.

## EMPLOYEE IDENTIFICATION

### WEARING OF A COVERED 6 ISSUED - BADGE.

**ON-DUTY UNIFORMED OFFICERS.** Physical Security Specialists shall wear their official Covered 6 issued badge on the outermost garment of their uniform (polo badge). However employees attired in a Covered 6 approved specialized uniform, (e.g., SRT or VO ) may wear a facsimile badge provided that the facsimile badge has been approved by BSIS and Covered 6 for wearing with the specialized uniform. In all cases, the badge shall be displayed on the outermost garment of the specialized uniform so it is clearly visible at all times.

**ON-DUTY PLAINCLOTHES OFFICERS.** On-duty, plainclothes Physical Security Specialists shall wear their official Covered 6-issued badge/ID/Certs so it is readily accessible for presentation to members of the public or Law Enforcement when needed/required.

**EXCEPTION:** Officers working an undercover assignment, in which their identification as an SRT/SED officer would hinder their investigation or their safety, are exempt from this requirement. Generally, this does not include plain clothes officers conducting follow-up investigations.

## **PERSONAL APPEARANCE**

**ACCOUNT MANAGER'S RESPONSIBILITY.** Each account manager is responsible for ensuring that employees within his/her account comply with the Covered 6 personal appearance standards. Non-compliance with the Covered 6 personal appearance standards may be considered misconduct. Account managers shall ensure that appropriate action is taken when employees fail to comply with the standards.

**PERSONAL APPEARANCE - GENERAL.** On-duty employees shall maintain a neat, clean, and professional appearance. Generally, this requires an employee to be well groomed, without excessive ornamentation and dressed in a Covered 6 uniform or business attire.

**EXCEPTION:** Officers whose duties require conducting or supervising undercover assignments are exempt from these requirements. If an employee's assignment temporarily requires the employee to deviate from these standards, the employee's supervisor may verbally grant an exemption not to exceed two working days. All other exemptions shall be submitted to the account manager, explaining the purpose for the exemption, the degree to which the exemption is granted, and the expected duration of the exemption. The account manager shall approve or deny all written requests for exemptions. All account managers shall review all exemptions within their respective commands each month and rescind or extend the exemption in writing. Each command shall also maintain a file of exemptions entitled Covered 6 Appearance Standards-Exemptions.

**HAIR STANDARDS - GENERAL.** All employees shall maintain their hair in a neat, clean, and well-groomed manner to reflect a professional and businesslike appearance. Unacceptable hair styles include, but are not limited to, eccentric styles, design(s) sculpted into the hair or wearing long hair over a shaved (to scalp) portion of the head. Dyeing or highlighting the hair is acceptable provided it is consistent with a natural hair color, without obvious blocks, patterns or spots of color.

**Note:** Color sheens and overdyes are not acceptable.

## **HAIR STANDARDS - UNIFORMED**

**UNIFORMED OFFICERS.** Employees with short hair shall maintain their hair properly trimmed and at least moderately tapered. Employees with long hair shall arrange their hair so it does not extend below the bottom edge of the shirt collar. It shall not interfere with the employees vision and shall not be arranged in a way that would be advantageous for a suspect to grab, such as in a ponytail. The hair shall not extend below the shoulder, and shall not interfere with the employee's vision. All employees shall ensure that their hair does not interfere with the proper

wearing of the uniform hat or the prompt and proper placement of protective head and/or face gear.

### **HAIR STANDARDS - PLAINCLOTHES ASSIGNMENTS**

**PLAINCLOTHES ASSIGNMENT EMPLOYEES.** Plainclothes employees shall maintain their hair so it presents a professional and businesslike appearance.

**ALL EMPLOYEES.** On-duty employees in a plainclothes assignment shall maintain their hair so as to present a neat appearance consistent with their job assignment.

### **HAIR ORNAMENTATION**

**MALE EMPLOYEES.** Male employees shall not wear hair ornamentation.

**FEMALE EMPLOYEES.** Female employees in plainclothes assignments may, to facilitate compliance with the Covered 6 general hair standards, wear businesslike hair ornamentation. Female uniformed officers shall not wear hair ornamentation.

**HAIR CONTROL DEVICES.** Inconspicuous hair-control devices such as cloth-covered rubber bands (not to exceed one-quarter inch in diameter) and plain hair pins or clips may be used to comply with the Covered 6 standards. Hair-control devices shall not interfere with the prompt and proper placement of protective head and/or face gear. Hair-control devices shall either be black or consistent with the employee's hair color and shall in no way detract from an employee's uniform appearance.

### **GROOMING STANDARDS - UNIFORMED & PLAIN CLOTHES EMPLOYEES**

**SIDEBURNS.** Sideburns shall not extend beyond a point even with the bottom of the ear lobe and shall extend in a clean shaven, horizontal line. The flare (terminal portion of the sideburn) shall not exceed the width of the main portion of the sideburn by more than one fourth of the unflared width. Sideburns shall be trimmed and neat in appearance.

**FACIAL HAIR.** Substantial facial hair is authorized. Facial hair must be neatly trimmed and clean at all times. Facial hair shall not extend more than 1" past the skin of the face. Unsubstantial facial hair shall be permitted only when required by the nature of the assignment, a bona fide medical condition, or religious requirement. To request a medical/religious exemption to wear a beard, the employee shall provide his supervisor with the following:

- A doctor's note from the employee's personal physician stating the employee needs a medical exemption from shaving
- A note from a certified pastor, cleric, priest, reverend, clergyman/clergywoman, minister, etc...

The employee's supervisor shall forward the doctor's note or religious note to the Covered 6 Chief Operations Officer. Covered 6 employees who have received a medical exemption that precludes them from shaving, have been accommodated by Covered 6, and do not have any duty-related restrictions, may be used in a full-duty uniformed capacity.

**FINGERNAILS.** Employee's fingernails shall be neat, clean, and shall not display decals or ornamentation. Fingernails shall not extend more than one-fourth inch beyond the tip of the finger. They shall not interfere with the employee's duty performance such as the safe drawing of the service weapon and all other safety equipment.

**UNIFORMED FEMALE OFFICERS.** Uniformed female officers may wear nail polish that is subdued and professional in nature.

**PLAINCLOTHES ASSIGNMENT FEMALE EMPLOYEES.** Female employees working a plainclothes assignment may only wear fingernail polish that is professional and businesslike in color.

**GROOMING STANDARDS NON - UNIFORMED EMPLOYEES.** Contemporary hair and grooming standards are allowable as long as a neat appearance is maintained, and styles do not constitute a safety hazard to the employee.

#### **MAKE - UP**

**UNIFORMED EMPLOYEES.** If make-up is worn, it shall be worn in moderation and shall be consistent with a professional and businesslike appearance.

#### **ORNAMENTATION**

**ACCOUNT MANAGER'S RESPONSIBILITY.** Each account manager is responsible for ensuring that sworn employees within his/her account comply with Covered 6 personal appearance standards. Non-compliance with Covered 6 personal appearance standards is misconduct. Account managers shall ensure that appropriate action is taken when officers fail to comply with the standards.

**UNIFORMED OFFICERS.** A uniformed employee may wear one conservative ring on each hand (engagement and wedding ring when worn on the same finger count as one ring), a conservative wristwatch, a religious ornament worn underneath the uniform, a Police or Military Killed In The Line Of Duty remembrance bracelet and a medical alert necklace worn underneath the uniform or worn as a bracelet.

Uniformed employees shall not wear any other type of visible body ornamentation including, but not limited to earrings, nose studs, nose or eyebrow rings, tongue studs or rings, lip studs or

rings, non-medical alert necklaces, bracelets, or large, conspicuous rings. Jewelry or personal ornaments shall not be affixed to any part of the uniform or equipment.

### **PLAINCLOTHES ASSIGNMENTS**

**FEMALE EMPLOYEES.** Female employees may wear a single matched pair of earrings, one earring on each earlobe. The earrings shall be conservative, professional, and businesslike in appearance. Female employees may wear one conservative ring on each hand (engagement and wedding ring when worn on the same finger count as one ring), a conservative wristwatch, a conservative necklace and bracelet, a religious ornament, a Police or Military Killed In The Line of Duty remembrance bracelet and a medical alert necklace and/or bracelet. Sworn female employees **shall not** wear any other type of visible body ornamentation such as, but not limited to, multiple earrings in each ear, nose studs, nose or eyebrow rings, tongue studs or rings, or lip studs or rings.

**MALE EMPLOYEES.** Male employees may wear one conservative ring on each hand, a conservative wristwatch, a conservative necklace and bracelet, a religious ornament, a Police or Military Killed In The Line of Duty remembrance bracelet and a medical alert necklace and/or bracelet. Male employees **shall not** wear any other type of visible body ornamentation such as, but not limited to, earrings, nose studs, nose or eyebrow rings, tongue studs or rings, or lip studs or rings.

**SUNGLASSES.** Prescription and non-prescription sunglasses worn by employees shall be conservative in style and professional in appearance. Plastic or composite frames shall be a dark color and free of ornamentation. The temple width shall be no wider than one-half inch and in no case obstruct the peripheral vision. Wire frames are acceptable in either black, gold, or silver color. The lenses shall be dark shades of gray, green, or brown. Gradient (light sensitive) lenses are acceptable; however, the lenses must return to a neutral color when not in sunlight. Designer lenses of color such as pink, blue, and yellow are not acceptable. Silver-coated or mirror reflective lenses are not acceptable. Sunglasses may not be worn at night, indoors, or in darkened areas. Sworn employees may utilize a plain black corded leash on their sunglasses.

**Note:** This section does not apply to officers in undercover assignments or to officers wearing shooting glasses while on a shooting range.

**SUPERVISOR'S RESPONSIBILITY.** It is the supervisor's responsibility to ensure that employees under their immediate supervision comply with these standards. Failure to comply with Covered 6 personal appearance standards may be considered misconduct, and supervisors shall ensure that appropriate corrective action is taken.

**ACCOUNT MANAGER'S RESPONSIBILITY.** Primary responsibility for complying with Covered 6 personal appearance standards rests with each Covered 6 employee. However, each account manager is also responsible for ensuring that employees within their account comply with these

standards. Non-compliance with the Covered 6 personal appearance standards may be considered misconduct, and account managers shall ensure that appropriate corrective action is taken.

**CLOTHING STANDARDS - PLAINCLOTHES ASSIGNMENT.** The wearing of the Covered 6 uniform is acceptable attire for employees in plainclothes assignments. Employees who cannot or choose not to wear a uniform shall wear appropriate business attire. Business attire shall conform to the standards previously set forth.

Plainclothes officers in public view away from a Department facility shall conceal their weapon (s), handcuffs, and other equipment by wearing a business jacket, sport coat, or other accessory (e.g., purse, or authorized pouch type holster, etc.).

**Note:** Clothing or accessories shall not interfere with an officer's wearing or retrieval of safety equipment.

**VISIBLE TATTOOS AND BRANDINGS.** Covered 6 uniformed and plainclothes employees, while on-duty, may display tattoos. Tattoos can not display any vulgar, sexual, or gang related depictions, symbols or wording. Tattoos can not extend past the wrist or neckline. Tattoos on the face are not authorized. However upon account manager's orders, officers shall cover all tattoo(s)/branding(s) by wearing an authorized long-sleeved uniform shirt, or tattoo sleeve if in uniform or if in business attire, the business attire shall cover all tattoo(s)/branding(s).

**EXCEPTION:** Officers working in an undercover assignment are **exempt** from this policy while working in an undercover capacity.

**ACCOUNT MANAGER RESPONSIBILITY.** Supervisors and account managers shall ensure that Covered 6 employees comply with these standards. When an employee fails to comply with these standards, supervisors and account managers shall ensure that corrective action is taken.

## **WEARING OF UNIFORMS**

**AUTHORIZED TO WEAR THE UNIFORM.** All employees regardless of rank shall wear the prescribed uniform and personal equipment during their tours of duty. Exceptions are at Covered 6 leadership discretion.

**OFF - DUTY WEARING OF THE UNIFORM.** Covered 6 personnel shall not wear a Covered 6 approved uniform, while off duty, without obtaining prior approval from the Chief Operations Officer to represent Covered 6 in the activity for which the uniform is being worn. Requests shall be made by submitting a written request to the account manager which will be forwarded to the Chief Operations Officer.

Account managers shall review the circumstances of the request and, if the representation of Covered 6 that is signified by the wearing of the uniform is determined to be in the best interest of Covered 6, send the request to the Chief Operations Officer for approval.

Personnel may wear their uniforms off-duty when commuting directly to and from a detail, however they **must wear a cover garment** in order to cover the badge and insignias on the uniform, in order to be safe while driving home and avoid identification by possible threats.

The following list sets forth the activities for which no prior approval is needed to wear a Covered 6 approved uniform:

- Covered 6 Recruitment
- Covered 6 Training Events

All other activities require approval, as specified above, before wearing a Covered 6 uniform off-duty.

**MIXED CLOTHING.** Employees shall wear only the uniform specified for their particular assignment. Civilian clothing shall not be worn with any distinguishable part of the uniform when in public view.

**RETENTION OF PRESENT UNIFORM.** Unless otherwise specified by the account manager, employees presently possessing uniforms which meet specifications as to color, style, and fit, in effect at the time of purchase, may wear them as long as they are fully serviceable and acceptable in appearance.

## **UNIFORMS AND EQUIPMENT COMPANY ISSUED**

**MAINTENANCE AND REPLACEMENT.** Officers shall be responsible for the maintenance and replacement of issued items.

- Items shall not be altered. Uniforms may be tailored to provide proper fit at officer's expense
- Loss or theft of an issued firearm, handcuffs, badge, helmet, helmet bag, nameplate, cap device, or identification card shall be reported on the appropriate report

**RETURNING COMPANY - OWNED PROPERTY.** An employee shall return all company-owned property in his/her possession under the following circumstances:

**RESIGNATION OR TERMINATION.** An employee who resigns or is terminated from the company shall deliver all company-owned property in his/her possession to his/her immediate supervisor.

**Exception:** Any supervisor may take possession of Covered 6 owned property from a terminated or separated employee when circumstances indicate that it would be in the best interest of Covered 6.

### **NEWLY ACQUIRED EQUIPMENT**

**ACCOUNT MANAGER APPROVAL.** Employees shall submit new uniform and equipment articles to their watch supervisors, who shall determine by inspection whether the articles meet Covered 6 specifications and are properly fitted.

### **FIREARMS AND LESS LETHAL WEAPONS**

**PERMIT POSSESSION REQUIRED.** Every officer shall only carry firearms and less-lethal weapons that they have current and recognized certification and licensing for while on-duty. have in their possession at all times the following CA Bureau of Security and Investigative Services certifications:

- Security Guard Permit
- Exposed Carry Firearms Permit
- Baton Permit
- Covered 6 OC Spray Permit
- California Concealed Carry Weapon License (If Applicable)

**AUTHORIZED HANDGUNS.** Except when taking a firearm or ammunition into custody to surrender to Law Enforcement, officers shall not possess at any time while on duty, any firearm or ammunition which has not been approved by Covered 6. All firearms used by Covered 6 employees must be California Compliant and registered in the state. Off-roster firearms are authorized ONLY if the officer can show valid and legal proof of purchase in California either before the firearm was discontinued or was a private party transfer. The only authorized magazine capacity is 10 rounds. No weapons are authorized to be two toned or any color other than black. No symbols, markings, or insignias are authorized. The approved use of sub-compact, short-frame (SF) pistols, or revolvers are at the discretion of Covered 6 management and for concealed carry/Special details only.

The following are examples of "Duty-Rated" firearms:

- Glock series, (Model examples: 17, 19, 21, 22, 23, 34, 35)
- Springfield XD, 4" or 5" Barrel, chambered in 9mm, .40 S&W, or .45 ACP
- Sig Sauer P220
- Sig Sauer P226



- Sig Sauer P229
- Sig Sauer SP2022
  
- Beretta 92FS
- Beretta 92FS Brigadier
- Beretta M9
- Beretta M9 FS
- Beretta 92F
  
- Smith & Wesson M&P series, Full size (4" or 5" Barrel), 9mm, .40 S&W, or .45 ACP

**AUTHORIZED AMMUNITION:** The following brands are recommended for duty use:

- Speer LE Gold Dot
- Hornady Critical Defense

Standard full metal jacket/ball ammo is not authorized for duty use.

**DEPLOYMENT OF PEPPER BALLS.** Only personnel who are Riot Suppression trained are authorized to deploy Pepper Balls in the field.

**APPROVAL OF FIREARMS.** Each officer shall ensure that any mechanical repair or modification of a *privately-owned* firearm which the officer intends to carry in his/her capacity as a security officer, *either on or off-duty*, is inspected and approved by the Covered 6 Armorer. The officer shall secure such approval, and shall cause the repair or modification to be recorded by the Covered 6 Armorer, *prior* to carrying the firearm on his/her person, either as a primary or supplementary weapon.

Additionally, a firearm shall be resubmitted to the Covered 6 Armorer for inspection and approval before such weapon is carried on-duty when:

- Directed by a supervisory officer
- It has been stripped and reassembled
- There is reason to believe that the safety device designed by the manufacturer has been rendered ineffective
- It is functioning improperly.

Mechanically unsafe firearms shall not be knowingly carried on-duty. A firearm discharged accidentally due to an evidently defective safety device, or for any other apparent mechanical defeat, shall be presumed to be an unsafe weapon carried in violation of this section.

**WEAPON MOUNTED LIGHTS.** Weapon mounted lights are authorized from the following companies:

- Streamlight

- Surefire
- Inforce
- Viridian XTL & X5L Only

**WEAPON MOUNTED RED DOT SIGHTS.** Weapon mounted red dot sights are only authorized if the red dot has been verifiably zeroed/slaved to the front sight, and the user has qualified with the red dot in the past month. Authorized red dot sights are the following:

- Trijicon RMR, RMRcc, & SRO
- Holosun 507, 508, & 509
- Leupold DeltaPoint Pro

**MAINTENANCE OF FIREARMS.** Firearms carried on-duty shall be maintained in a clean, serviceable condition.

**UNIFORMED OFFICERS - REQUIRED FIREARMS.** Personnel on-duty, in uniform, shall carry an approved primary firearm in the uniform holster attached to the equipment belt.

**Exception:** Uniformed personnel in an assignment that does not involve physical contact with the public may carry a firearm that meets the specifications of a back-up or off-duty firearm, as their primary firearm, with prior approval of the concerned account manager.

**FIREARM(S) CARRIED IN A CONTAINER.** A security officer traveling to and from a detail may carry a firearm in a locked container pursuant to California Penal Code 25610.

#### **REQUIRED AMMUNITION FOR PRIMARY WEAPON - UNIFORMED OFFICERS**

**SEMI AUTOMATIC PISTOL.** Uniformed officers shall carry their primary semiautomatic pistol (and magazine) **fully loaded 10 round magazines** at all times when assigned to field duty. In addition, uniformed officers in field assignments shall carry as a **minimum** for their primary semiautomatic pistol **two fully loaded 10 round magazines** in the magazine pouch.

**ADDITIONAL AMMUNITION.** In addition to the required ammunition carried on the person, uniformed and plainclothes officers shall be encouraged by their supervisors to carry extra ammunition via a triple magazine pouch or additional magazines in their vehicle bag.

#### **EDGED WEAPONS, KNIVES, IMPACT WEAPONS, ANY OTHER WEAPON**

**KNIVES.** Uniformed officers may carry folding pocketknives that meet the following requirements:

- Blade cannot exceed 4" in length
- Blade color may be black, satin, or polished

- Handle color shall be black
- Karambit folders are permitted
- Emerson Wave, Cold Steel, and CRKT manual assisted openers are permitted

The following manufacturers are recommended by Covered 6:

- Columbia River Knife & Tool (CRKT)
- Cold Steel
- Benchmade
- Spyderco
- Zero Tolerance

**RESTRICTED KNIVES.** The following knives and features are prohibited:

- Spring assisted opening knives
- Out the Front (OTF) knives
- Push button knives
- Switchblade knives
- Butterfly knives
- Fixed blade knives of any type, **no exceptions**
- Eccentric designs
- Eccentric colors

## **BASIC UNIFORM**

**BASIC UNIFORM REQUIREMENTS.** The items named in this section shall constitute the basic uniform for Physical Security Specialists who are eligible for field duty.

**COVER (HAT).** Physical security specialists, while on-duty, shall ensure that their uniform hat is serviceable and available either at their division of assignment or in their assigned vehicle.

The wearing of the uniform hat is mandatory for all officers:

- When an officer is working an assigned foot beat.
- When an officer is working an assignment in which the primary function is crowd control (e.g., parades, events, etc...)
- As determined by the officer in charge in those situations in which immediate recognition is necessary for officer safety
- As determined by the account manager when circumstances are such that the wearing of the hat is appropriate.

**UNIFORM SHIRT.** The authorized uniform shirt shall be the black, Covered 6 short or long sleeve polo. The Covered 6 embroidered badge shall be on the left center of chest. DGPI Security embroidery shall be worn on both the left and right sleeves.

**UNDERSHIRT.** All uniformed employees shall wear a black, crew neck, tight fitting undershirt while on duty.

**BADGE.** When in uniform, officers shall wear the official badge IF currently issued to them.

**TROUSERS.** The authorized uniform trousers are the black Condor Odyssey pants. Any other non-issued uniform trousers must be black and tactical in nature.

**TROUSERS BELT.** The authorized uniform trouser belt is the black Condor BDU Belt. Any other non-issued uniform trouser belt must be black and tactical in nature. The belt also must be thin enough and strong enough to be used in conjunction with a Duty Belt/Sam Browne and belt keepers.

**FOOTWEAR.** The recommended footwear is the following:

- Salomon XA Forces Mid Boot, Black (recommended)
- Merrell MOAB Boot, Black
- 5.11 ATAC Boot, Black

**Note.** Any other footwear not on this list, must be approved by the Account Manager. All boots must be matte black and tactical in nature.

**SOCKS.** Socks shall be solid black without eccentric design.

## **FIELD EQUIPMENT - SECURITY OFFICERS**

**MINIMUM REQUIRED EQUIPMENT - UNIFORMED OFFICERS.** In addition to the basic uniform, officers engaged in uniformed field duty shall carry the following equipment at a minimum:

- Flashlight
- Handheld Radio
- Field Notebook (Rite in the Rain)
- Pen
- Pencil
- Handcuffs
- Handcuff Key

## **AUTHORIZED DUTY BELT**

**DUTY BELT.** All duty belts and equipment must be nylon. The following are authorized duty belts:

- Condor LCS Cobra Belt, Black

- Condor LCS Belt, Black
- Bianchi Accumold 7210 2"
- Bianchi Patroltek 8300 2"

#### **REQUIRED EQUIPMENT - DUTY BELT**

**HOLSTER.** The holster shall be worn on the side for which it was designed. The official firearm shall be carried in the holster. The only authorized holsters allowed for duty use are **Safariland Holsters with an SLS Hood, no exceptions.**

**Magazine Pouch.** The cartridge case shall be worn on the side opposite the holster. The authorized magazine pouches are the following:

- Bianchi Accumold 7302 (Covered)
- Bianchi Accumold 7320 (Open Top)
- Bianchi Patroltek 8002 (Covered)
- Bianchi Patroltek 8020 (Open Top)
- Safariland 75 STX Tactical Finish (Open Top)
- ESSTAC KYWI Gap Magazine Pouch w/2" Belt Loops

**BATON HOLDER.** The authorized baton holder is the following:

- Bianchi Accumold 7404 Baton Ring (PR-24)
- Bianchi Accumold 7312 16"-21" Baton Holder (ASP)

**BATON.** Uniformed officers and officers assigned to plainclothes assignments are authorized to carry and use the following batons:

- 24-inch side handle PR-24 Baton
- ASP/Monadnock 16"-21" Expandable Baton

**NOTE:** Sharpened or pointed baton tips are not authorized.

**KEY HOLDER AND KEY RING..** A key ring shall be carried on the key holder. In addition, no more than two other keys may be carried on the key holder at the option of the individual officer.

**CHEMICAL IRRITANT CONTROL DEVICE.** OC is authorized to carry by trained and certified officers. The authorized OC Spray is the following:

- First Defense 1.47oz Canister 0.2% MC

Authorized OC Canister holders are the following:

- Bianchi Accumold 7307 MKIII Hidden Snap Closure

- Bianchi Patroltek 8007 MKIII Canister

**LESS-LETHAL CONDUCTIVE ELECTRICAL WEAPON.** TASERS are authorized for carry by trained and certified officers. The authorized TASERS are the following:

- TASER X26P
- TASER Pulse
- TASER X2

Authorized TASER holsters are the following:

- Blackhawk X26P TASER Holster
- Safariland 6520 TASER Duty Holster
- Bladetech OWB TASER Pulse Holster

**HANDCUFF CASE.** The primary handcuff case shall be worn centered over the rear trouser pocket of the officers' primary side. Regulation handcuffs shall be carried in the handcuff case. Authorized cuff cases are the following:

- Bianchi Accumold 7317 (Covered)
- Bianchi Accumold 7334 (Open Top)
- Bianchi Patroltek 8000 (Covered)
- Bianchi Patroltek 8034 (Open Top)

**AUTHORIZED HANDCUFFS.** The following are authorized handcuffs:

- Peerless Chained Handcuffs
- Smith & Wesson Chained Handcuffs
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**NOTE.** Handcuffs may be nickel, satin, or black in color only.

**ADDITIONAL HANDCUFF CASE.** An additional handcuff case may be worn by officers and shall be worn centered over the rear trouser pocket on the officer's support side.

**TROUSER BELT.** The prescribed trouser belt shall be worn under the duty belt. It shall be adjusted so that no part other than the top edge is visible.

## **ADDITIONAL CLOTHING**

**FIELD JACKET.** The black Condor Summit Jacket and Phantom Softshell Jacket. **No other jacket is authorized to be worn.** When officers choose to wear the field jacket, identification patches must be worn on each shoulder.

**BEANIE:** The black Covered 6 beanie is authorized during cold weather.

## **ARMOR**

**SOFT ARMOR.** Soft armor will be properly fitted and worn underneath the uniform polo. NIJ Lvl IIIA armor with optional trauma plate.

**HARD ARMOR.** Hard armor is only authorized for wear over the uniform polo when the threat level has been raised, or directed to do so by a supervisor. Hard armor plate carriers must be black and tactical in nature. Identification markings must be worn on the front and back of the carrier at all times. Identification will be either "SECURITY" or "COVERED 6 SECURITY"

**SAVIOR SHIELD.** Savior Shields are authorized for use at the discretion of the supervisors on duty, or when the individual officer believes that a higher level of protection is needed.

**HELMETS.** Helmets must be black and tactical in nature. ACH, Mid Cut, and High Cut helmets rated to NIJ Lvl IIIA are authorized. Helmets are authorized for use at the discretion of the supervisors on duty, or when the individual officer believes that a higher level of protection is needed.

**Updated October 21, 2020.** All other previous versions are superseded by this version.

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